

Employer Guide

*Empowering organisations through
high-quality apprenticeship programs.*





Introduction



Welcome to Dynamo Training! We're thrilled to empower individuals and organisations through our top-notch apprenticeships in **leadership, management, healthcare, and business.**

As a proud **national training provider** based in the UK, we partner with diverse employers to create truly transformative learning experiences. Our mission is to strengthen teams, cultivate inspiring leaders, and foster lasting success.

OUR MISSION

With over 10 years of experience and an Ofsted rating of Good with Outstanding features, we take pride in our personalised, flexible approach that perfectly aligns with each employer's vision. Join us on this exciting journey of growth and achievement!



We passionately aim to nurture outstanding leaders and managers who inspire success and foster positive change in their organisations and communities. By offering accredited training, tailored development, and creative learning techniques, we empower businesses to create skilled, motivated, and dedicated teams ready to thrive!

Our tailored programmes are designed to align perfectly with the evolving needs of your workforce, ensuring a bright future full of potential and growth. Let's embark on this exciting learning journey together!

Programmes We Offer!

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Health and Social Care Apprenticeships

- Level 2 Adult Care Worker
- Level 3 Lead Adult Care Worker
- Level 3 Senior Healthcare Support Worker
- Level 5 Leader in Adult Care
- Level 2 Early Years Practitioner
- Level 3 Early Years Educator

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Business and Management Apprenticeships

- Level 2 Customer Service Practitioner
- Level 3 Customer Service Specialist
- Level 3 Business Administrator
- Level 4 Corporate Responsibility and Sustainability Practitioner

Outcomes and Benefits

Improved staff retention and morale.

Increased productivity and service quality.

Cultivation of a talented, future-ready workforce.

Reinforced leadership capacity and sustainability.



Why Embrace Apprenticeships

Smart Investment in Talent:

Many apprenticeship programs offer government support, making them an economical choice for workforce development.

Boosted Efficiency:

Apprentices gain hands-on skills that significantly elevate workplace performance.

Increased Employee Commitment:

Investing in your team's growth nurtures engagement and decreases turnover.

Recognised Credentials:

Accredited apprenticeships elevate your organisation's reputation and maintain high-quality standards.

Funding and Costs ::



For Levy-Paying Employers

- **Your Apprenticeship Levy funds can fully cover training costs**
- **We're here to expertly support you in managing your Digital Apprenticeship Service (DAS) account and ensuring you stay compliant every step of the way.**



For Non-Levy Employers

- **The Government funds 95% of the apprenticeship cost.**
- **Contribute just 5%, with flexible payment options .**
- **For smaller employers, full funding may be available for learners aged 16–21.**
- **Our team provides complete guidance on funding options and government incentives.**

Support from Dynamo Training



Our enthusiastic team is here for you every step of the way!

Experience comprehensive guidance from enrolment to completion, regular progress reviews, and help with compliance and funding.

Plus, gain access to expert trainers and tailored industry resources. We're excited to partner with you and ensure your apprenticeship makes a meaningful impact!



OUR COMMITMENT TO QUALITY



We proudly hold a Good rating from Ofsted, featuring Outstanding elements, ensuring exceptional teaching, compliance, and learner support



Employer Responsibilities

As an employer, your role is vital and rewarding!

Here are a few key responsibilities to embrace:

- *Create a safe and nurturing work environment.*
- *Ensure apprentices can dedicate at least 6 hours each week to off-the-job training.*
- *Partner with Dynamo Training to regularly assess apprentices' progress and performance.*
- *Provide hands-on learning opportunities for skill enhancement.*
- *Remember, we're here to cheer you on from recruitment to certification, supporting you every step of the way*

Getting Started



- 1. Reach out to Dynamo Training to explore your unique needs!**
- 2. We'll assist you in finding tailored programs and funding opportunities.**
- 3. Together, we'll develop an engaging custom apprenticeship plan just for your organisation.**
- 4. Kick off your team's training journey, backed by our dedicated experts' continuous support**

Dynamo Training – Nurturing outstanding leaders for a brighter future.

DELIVERY MODELS



We're offer flexible delivery options that suit your unique needs:

Online Learning: Easily accessible for everyone.

In-Person Sessions: Perfect for hands-on experiences.

Blended Learning: A dynamic mix of online and in-person formats.

Our thoughtfully scheduled sessions ensure minimal disruption to your business while sparking maximum engagement among learners.

Let's embark on this learning journey together!

Reach out to us today and explore how apprenticeships can elevate your organisation!



Programme Duration and Structure

Apprenticeships generally span an exciting 13 to 18 months, tailored to the level of the apprenticeship and the individual's prior experience. The training includes engaging on-the-job learning, well-organised structured off-the-job hours, and consistent progress reviews to ensure growth. Each apprentice will also complete an End-Point Assessment (EPA) to showcase their skills and knowledge, marking a significant achievement in their professional journey!

Customised for Your Needs:- Our programs are crafted to align perfectly with your organisation's goals.

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